

Concord American Little League Manager and Coach – Code of Conduct

Introduction

Concord American Little League (CALL) is committed to providing a positive and enriching youth baseball experience for all athletes, emphasizing sportsmanship, character development, and skill development in a healthy and respectful environment. All managers and coaches are considered representatives of CALL and are expected to uphold the highest standards of conduct, both on and off the field.

I. General Expectations

- **Promote Positive Coaching:**
 - Prioritize the emotional and physical well-being of all players above winning.
 - Focus on teaching fundamental skills, teamwork, and fair play.
 - Offer constructive criticism and encouragement in a positive manner.
 - **Strictly avoid** yelling, negativity, or abusive language towards players, umpires, or parents.
- **Maintain Field Decorum:**
 - Conduct yourselves with sportsmanship and professionalism at all times.
 - Respect umpires' decisions without arguing or questioning their judgment.
 - Resolve disagreements with opposing managers calmly and professionally.
 - Follow CALL's official game protest procedures if necessary.

II. Farm (Minor Single A) Division Special Provisions

The Farm division serves as a critical bridge from T-Ball/Coach Pitch to traditional baseball, introducing players to a format where outs and runs are recorded in a standard fashion while maintaining a primary focus on instruction. The environment is intentionally kept less competitive to allow young athletes to develop their skills and confidence at an appropriate pace. To ensure a positive experience for all participants and to account for varying skill gaps, the division utilizes specific play modifiers and permits defensive coaches to remain on the field to provide real-time guidance. Consequently, all managers and coaches are expected to strictly respect these local rules and prioritize the developmental spirit of the division over game outcomes. Including:

- Maintaining primary focus on skill building rather than competitive outcome.
 - Adhering to all local rule modifications implemented for this division.
 - Respecting the final decisions made by the umpires, particularly noting that the umpire's call regarding the "halfway" rule. This ruling is final and non-arguable.
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III. Consequences of Non-Compliance

The CALL Board of Directors will investigate all reported incidents of rule defiance or misconduct.

1. **First Offense:** An official written warning will be issued to the offending individual(s) following a Board investigation.
2. **Second Offense:** Results in a suspension for a number of games determined by the Board.

Repeat offenders may not be invited to manage in future seasons.

- o Note; Per the league constitution the President appoints all managers-coaches and the Board of Directors approves these appointments;

Acknowledgement & Signature

I have read, understood, and agree to uphold the expectations outlined in the CALL Manager & Coach Code of Conduct. I accept the consequences of any non-compliance. This document will be collected by the League during the team binder approval process. **No games may be played without these signatures on file.**

Division/Team: _____

Manager (print): _____

Manager (signature): _____ **Date:** _____

Official Coach #1 (print): _____

Official Coach #1 (signature): _____ **Date:** _____

Official Coach #2 (print): _____

Official Coach #2 (signature): _____ **Date:** _____

Thank you for your commitment to creating a positive and enriching youth baseball experience for all players!